

Canadian Insider Risk Management Centre of Excellence

Practical Certificate in Insider Risk Management Screening and Risk Factors ONLINE

*Completion of this certificate in conjunction with the Practical Certificate in Insider Risk Management – Foundations for Screening and Risk Factors will result in the issuance of a Professional Certificate in Insider Risk Management

Workshop Overview

The Canadian Insider Risk Management Centre of Excellence (C-InRM CoE), in cooperation with the Office of Professional Training and Development at Carleton University's Norman Paterson School of International Affairs (NPSIA PT&D), has developed a virtual, two-day workshop to provide participants with an awareness of insider risk and solid foundation on security screening of applicants and/or employees. Concern about insider threat and continuous assurance has increased exponentially for government, public and private organizations which has put the onus on employers to focus upon human factors when establishing controls to protect their critical assets. While organizations rely upon personnel screening and parameter-based security measures to prevent insider risk, these measures often prove insufficient as personal circumstances change and evolve over an employee's career. As personnel security is a driver of decision-making, the act of making judgments affecting a person's life and livelihood impose a heavy responsibility on those individuals charged with assessing a person's reliability. Workshop participants will learn to understand several key areas of consideration involved with personnel security screening processes in either public or private industry. A criteria framework is utilized to evaluate individual behaviour and circumstances to arrive at an objective and defensible employment decision.

Learning objectives of the workshop:

- broadened understanding of the security screening process,
- heightened ability to recognize (red flags), detect and defend against insider risks within their organizations,
- introduction to motives or personal situations that may increase an employee's likelihood to act out against an employer,
- practical knowledge of a risk factor framework used to recognize behaviours indicating potential employee concern and management of residual risks,
- awareness of continuous assurance (aftercare) measures that can be used with current employees, as well as considerations upon departing an organization,
- understanding of personal social media presence and related company strategies.

*This course also provides 12 ASIS Continuing Professional Education (CPE) Credits – Aligns with ASIS Certified Protection Professional (CPP), Physical Security Professional (PSP), and Associate Protection Professional (APP) certification programs



Fee: \$700.00 + HST

If interested, please contact CanadianInsiderRiskManagementCOE@carleton.ca and provide your: 1) Full Name, and 2) E-mail



Our featured Instructor: Brian Thompson

Mr. Thompson has over 40 years of experience in the Canadian Forces, National Defence and the Royal Canadian Mounted Police. Over the past several years, he has conducted risk-based security screening and Insider Risk training, as well as advised and consulted on various Personnel Security files. He holds a M.A. degree in Personality Psychology from the University of Manitoba and is certified as an Insider Threat Program Manager and Vulnerability Assessor from Carnegie Mellon University.