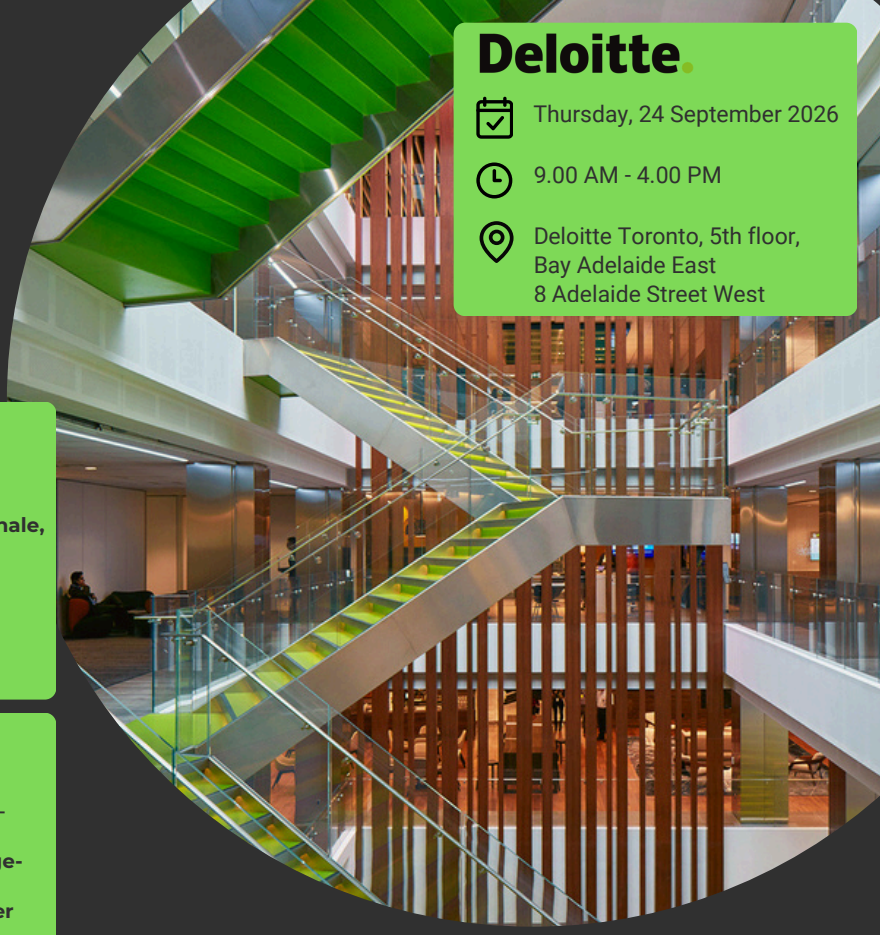
CANADIAN INSIDER RISK MANAGEMENT CENTRE OF EXCELLENCE
CENTRE D'EXCELLENCE CANADIEN POUR LA GESTION DES RISQUES INTERNES

+ EVERFOX

Innovation Lab

Behavioural Insider Risk Indicators



Deloitte.

Thursday, 24 September 2026

9.00 AM - 4.00 PM

Deloitte Toronto, 5th floor,
Bay Adelaide East
8 Adelaide Street West

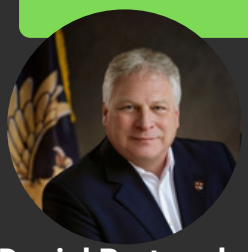
CInRM CoE - Foundations and Investigation Frameworks
What Participants Will Gain

- Corporate Culture's Impact on Investigations
- Psychological Framework (Understanding Opportunity, Rationale, Pressures
- Advantages of an Investigation Program
- Investigative Process
- Reporting
- After Action Responses
- Proactive Measures

Everfox and Peter J. Lapp - Indicators of Threat
What Participants Will Gain

- Understand how grievance and ideology can fuel insider risk – case examples
- Describe the challenges of investigating ideological or revenge-based insider threats
- Demonstration of Insider Risk capabilities that enhance insider risk investigations
- Case studies/real-world stories and outcomes

OUR FACILITATORS



Daniel Bertrand
CInRM CoE, Associate Instructor

Mr. Bertrand retired from public service with over 35 years of experience in law enforcement and federal investigations, including service as an Officer of the Royal Canadian Mounted Police (RCMP).

With a background in computer forensics, Mr. Bertrand continues to expand his expertise, now focusing on the integration of artificial intelligence applications into intelligence and security practices.

Denis Desnoyers
CInRM CoE, Associate Instructor

Denis is an Associate Instructor and retired Superintendent with over 35 years of experience in the Royal Canadian Mounted Police (RCMP).

In Denis' career with the RCMP he held the following notable positions, including:
• Officer in Charge of Sensitive and International Investigations, Contingent Commander, Haiti, Senior Investigator Elections Canada, Officer in Charge Ottawa Detachment, and Officer in Charge Integrated Market Enforcement Operations.

Peter J. Lapp
PJ Lapp Consulting, LLC

As a retired special agent of the Federal Bureau of Investigation (FBI), Pete is highly experienced in the areas of counterintelligence, espionage, economic espionage, and trade secret theft. With over 30 years experience in counterintelligence, law enforcement, insider threat, and threat management, he helps the U.S. Department of War conduct threat assessments at DCSA's Behavioral Threat Analysis Center (BTAC), as well as co-hosts the "BTAC: Beyond the Bulletin" podcast.

Over the course of his 22-year career, Pete had notable success in the areas of espionage and economic espionage as an investigator, program manager, and later chief of the economic espionage and PRC espionage units at FBIHQ's Counterintelligence Division. Notably, Pete was the FBI's co-case agent of the espionage investigation of Ana Belen Montes, who was arrested ten days after 9/11 for espionage, and sentenced to 25 years for spying for the Cuban Intelligence Service while she worked at the Defense Intelligence Agency. His book, "Queen of Cuba: An FBI Agent's Insider Account of the Spy Who Evaded Detection for 17 Years," is available by Post Hill Press and Blackstone Audio.

Pete gained inter-agency experience while conducting a joint-duty assignment at the Office of the Director of National Intelligence/Partner Engagement. For the final chapter of his career, Pete conducted hundreds of awareness briefings while at the Washington Field Office to a variety of academic, industry, and community groups on the topics of counterintelligence, insider threat, and active shooter.

Shibu Thomas
Everfox, Field CTO, Global Insider Risk Solutions

Shibu Thomas is the Field CTO for Global Insider Risk Solutions at Everfox, with over 26 years of experience in IT and cybersecurity. He has spent the past 19+ years specializing in Insider Risk, with expertise in UAM, UEBA, and user-focused risk analysis.

He has worked with U.S. and International government and global private sector organizations to design and mature Insider Risk programs, with a focus on practical implementation and measurable outcomes.

Clay Drye
Principal Solutions Engineer

Clay is a Principal Solutions Engineer who has 20 years of operational US Intelligence Community and Federal Insider Risk and Cybersecurity experience with a passion for protecting information and people.

His experience runs the gamut of engaging senior leadership, fielding and maintaining technical solutions, creating policies and procedures, training and overseeing teams of engineers and analysts, conducting investigations, and collaborating with partners across the US Government and the Intelligence Community.

What you receive
- Certificate of Completion confirming six hours of professional development
- Aide Memoire

30 Seats

Register now at :

Innovation Lab Toronto